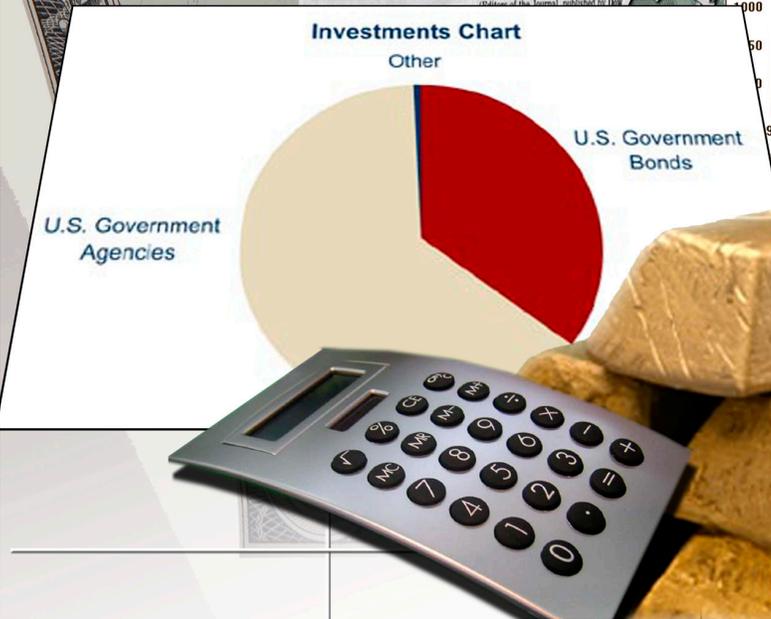


Spokesman

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Money Matters: Understanding and Planning Investments



Spokesman

Vol. 46, No. 2 February 2006

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Cover designed by Lino Espinoza

When preparing for retirement, many people say they are not prepared, or don't know just how much money they will need. Most people don't understand the power of making small monthly investments as a key to building significant wealth for retirement. The Thrift Savings Plan and Roth IRAs are among the options available to Airmen and civil service employees when planning for the future. See Pages 8-9 for more information on "Money Matters: Understanding and planning investments".

Letter to Airmen: Air Force Core Values

*By Hon. Michael W. Wynne
Secretary of the Air Force*

I continue to be honored to serve with you as Secretary of this great Air Force. Whether on the ground, in air or space, or on the new frontier of cyberspace – and whether you wear uniforms or civilian clothes – you respond to daily challenges that embody our core values of Integrity First, Service Before Self and Excellence in All We Do.

These core values should reflect the values we share from the moment we take our oath to support and defend the constitution. We must continue to reflect on these values, linked to that oath. Sharing my thoughts in this note is part of that ongoing process.

Integrity First reminds us we must “walk the talk” – our words and actions must be integrated in our lives. It reminds us of Thomas Jefferson’s concept of moral muscles – that we build and strengthen our character through the daily exercise of words, actions and decisions. Integrity first means not only physical courage, but moral courage as well, so that we sometimes stand up by speaking up. It means being loyal to our friends, to each other – by being loyal to our oath, our Air Force, and our nation.

Service Before Self is not the same as “service,” a value also claimed by some civilian institutions and corporations. Our service requires sacrifice and commitment to our nation.

We understand we make decisions in an environ-



WASHINGTON (AFP) — Secretary of the Air Force Michael W. Wynne talks about the pride in service and inspiration he saw in Airmen he met during his recent trip to Southwest Asia. (U.S. Air Force photo by Master Sgt. Jim Varhegyi)

ment where freedoms are on the line, and lives are at stake. Service Before Self begins with duty, but it means more. It means that in our Air Force, as we fly and fight in war and peace, going above and beyond the call of duty is not the exception – it is the rule.

Excellence in All We Do reminds us, at the most basic level, of the old “hometown newspaper test” – imagining our parents reading about our actions, and wanting them to be proud. But it also includes the military concept of honor – knowing our actions reflect on all Airmen – and on the Air Force itself. It reminds us that we stand on the shoulders of giants: heroes like Billy Mitchell, and Doolittle, Spaatz, and Rickenbacker; heroes who faced and beat incredible odds. We have inherited a history of excellence, courage and greatness. We must live up to that heritage, become part of it, and pass it on.

All Airmen are men and women of character. Our enduring Air Force Core Values provide a touchstone as we rise to meet current and future challenges, threats, and opportunities. As America’s Airmen, it is imperative that we maintain the moral high ground – our nation depends on it. I thank all of you for your contributions and sacrifices. I salute you!



ANDREWS AIR FORCE BASE, Md. — Secretary of the Air Force Michael W. Wynne is “welcomed into the blue” during a November 2005 ceremony inducting him as the 21st Secretary of the Air Force. (U.S. Air Force photo by Staff Sgt. Dennis J. Henry Jr.)

SF transformation: More than meets the eye

By Senior Airman J.G. Buzanowski
Air Force Print News

WASHINGTON (AFP) — As the Air Force continues to adapt for the future, changes to the security forces career field will affect the total force.

Brig. Gen. Robert Holmes, director of security forces and force protection, calls these transformations a “refocus” on how his people train and fight.

“We’re not in the Cold War anymore; we have to alter our mentality and our practices for today’s reality,” the general said. “Because of the nature of the threat, our Airmen are fighting the global war on terror on the front lines, and we owe it to them to provide training, equipment and resources to be effective.”

Essentially security forces Airmen will focus on preparing for their warfighting mission at forward locations, as well as security at a fixed installation, General Holmes said.

As an example, he cited an Air Force Task Force that operated around Balad Air Base, Iraq, for two months last year. The unit patrolled the local towns and found weapons caches as well as individuals who posed a threat to the base.

“Our Airmen are going ‘outside the wire’ to conduct missions and are proving successful in keeping people safe,” Gen. Holmes said. “Not only for the folks stationed at the base, but people who live and work in the local area as well. This is very important in the present war on terror.”

Security forces Airmen must learn counter-insurgency techniques and in doing so, they’ll operate more effectively in joint operations, said Maj. Gen. Norman Seip, assistant deputy chief of staff for air & space operations.

“We need to be prepared for a full-spectrum of threats against an air field,” General Seip said. “That means taking more responsibility for defense of our mission, so our sister services can concentrate on their own tasks. We need to understand how they operate, so we’re working closely with the Army to identify additional ways to train our Airmen.”

While security forces will focus more on their warfighting competencies, Air Force leaders are reviewing several options for installation protection duties, like entry control, at home stations. Plans call for more DoD civilians, greater affiliation with Guard and Reserve and better use of technologies, General Holmes said.

The changes to the security forces career field will



ALI AIR BASE, Iraq — Airman 1st Class Gherjuan Robinson guards an entry control point here Feb. 1. Airman Robinson is with the 407th Expeditionary Security Forces Squadron. (U.S. Air Force photo by Staff Sgt. Bradley C. Church)

present the opportunity for other Airman to participate in installation security. While that doesn’t necessarily mean everyone will have a rotation checking identification cards at a gate, it does mean more comprehensive training, awareness and capability to respond and participate, he said.

“Will every Airman be a cop? No. But every Airman will be a warrior,” General Holmes said. “Every Airman needs to be trained in basic force protection skills and must be prepared to defend an air base and themselves in the event of an attack. This means more than just qualifying with a weapon. We want Airmen to be comfortable with their duty weapon and to develop their shooting skills.”

While definitive plans have not been finalized, General Holmes also said one of the transformation goals is bringing security forces Airmen back in step with standard Air Force 120-day deployments.

“Right now our folks are going out for 179-day rotations,” he said. “Our Airmen need time to reconstitute and train, so it’s important to get them in line with the rest of the Air Force. We aim to do just that.”

Overall, General Holmes said the changes would make security forces Airmen more effective and relevant to Air Force needs in the face of the current changing nature of warfare.

“We want to make our Airmen more proficient, and to do that, we need to adapt,” Gen. Holmes said. “We’re going to change our training, our tactics and our procedures and the Air Force will be better for it.”

Command chief brings message to SWA

By Staff Sgt. Alicia Prakash
Central Command Public Affairs

SOUTHWEST ASIA (ACCNS)

— The command chief master sergeant from Air Combat Command visited Southwest Asia to bring a message to his Airmen Jan. 13.

During his visit, Command Chief Master Sgt. Dave Popp relayed a clear vision of what the 84,000 Airmen in ACC bring to the fight. Chief Popp said the purpose of his visit was to ensure that the Airmen ACC deploys are trained and equipped to carry out the CENTAF mission.

He said that being combat ready means more than just job qualification.

“Being combat ready means Airmen are properly identified, trained, equipped and have their personal lives in order before they deploy,” he said. “With close to 3,000 Airmen working outside the wire supporting sister service missions, our pre-deployment preparation is vital to mission success.”

As he traveled through Iraq and Kuwait, the chief was able to meet with Airmen fulfilling the “in lieu of” requirements.

Chief Popp said, “Our security forces, CE, transportation, finance and many others working outside the wire are truly impressive – doing what Airmen do best, getting the mission done.”

“ACC’s number one Weapon is our Airmen. We must take care of them and their families so they are ready to take care of the mission.”

During his visit, Chief Popp



SOUTHWEST ASIA (AFPN) — Command Chief Master Sgt. David Popp of Air Combat Command meets an Airman during his recent visit to several deployed locations here. The No. 1 reason for his visit was ensuring the troops had been properly trained and equipped before deploying. (U.S. Air Force photo by Chief Master Sgt. Brooke McLean)

also visited the Camp Beuhring and the Udairi Range complex in Kuwait where some Airmen receive their final training prior to going into Iraq.

After attending the many different training events, the Chief also took part in a live-fire convoy training exercise.

Chief Popp said, “It was great talking with the range instructors. The feedback I got about our Airmen was outstanding. They told me they are focused, disciplined and ready to carry out any mission.”

Chief Popp said this was no surprise.

“All of our Airmen are trained and combat-ready professionals. This is what we do, and we have done in Southwest Asia for the last 15 years,” he added.

Chief Popp, who has worked as an Aerospace Ground Equipment mechanic and as a command chief

at the wing, numbered air force, and major-command level, shared his experiences with new group chiefs and command chiefs attending the conference.

“At this point in my career, I see it as my duty to teach, mentor and coach our newest senior enlisted leaders,” he said. “Our new CENTAF senior enlisted leader team is focused and ready. They will serve all Airmen and the mission well.”

Chief Popp said this year will be full of change for the Air Force. “Today’s world demands we transition from an in-garrison force to an expeditionary force that is light, lean and lethal,” he said.

“One thing still remains constant – our Airmen are disciplined, committed and ready to carry out any task and up to any challenge,” the chief added. “This is what makes me proud to be part of this Air Force.”



Photos by Master Sgt. David Donato

Lt. Gen. Kevin Chilton (center), 8th Air Force commander, addresses a group of 70th Intelligence Wing Airmen attending the First Term Airman's Course Feb. 3. (Below) General Chilton presents a coin to Tech. Sgt. Von Smith from the 70th Mission Support Squadron's Military Personnel Flight. The general's visit is part of a whirlwind tour of 8th AF units since he took command in August. During his visit to the 70th, the general received a mission brief, toured several wing facilities and met with wing Airmen.

"Mighty Eighth" commander visits 70th IW

*By Master Sgt. David Donato
70th Intelligence Wing Public Affairs*

FORT GEORGE G. MEADE, Md. — The 8th Air Force commander stopped by Fort George G. Meade Feb. 3 to visit with the men and women of America's Cryptologic Wing.

Lt. Gen Kevin Chilton spent the day at the 70th Intelligence Wing.

During his visit, the general received a mission brief, toured several wing facilities and met with wing Airmen. He also took time to have breakfast with 20 senior NCOs and lunch with about 20 company grade officers.

At breakfast, the general discussed several interest items presented by the senior enlisted leaders including housing privatization as well as other quality of life initiatives.

He told the NCOs that their biggest challenge was keeping Airmen informed and motivated.

"You are chartered to be leaders and senior NCOs," he said. "You have

the challenge of being able to reach out and touch your people and keep our Airmen motivated and plugged in to the things that are important in our Air Force."

"I commend you," he added. "You're making a difference and we need you to make a difference."

"We were honored to have the general visit us," said Col. Jim Keffer, 70th IW commander. "He saw firsthand the professionalism of the men and women of this great organization and departed with a superb understanding of the tremendous contributions our Airmen make to win the fight and defend our nation. We're already looking forward to his next visit."

The general's visit to the 70th is part of a whirlwind tour of 8th AF units since he took command in August.

As the 8th AF com-

mander, General Chilton leads one of three active-duty numbered air forces in Air Combat Command and oversees the wartime readiness of approximately 240 aircraft, 43,100 active-duty military, Air National Guard, Reserve and civilian people and 11 wings.



Blue Knight's spouse meets president

By Staff Sgt. Brian Brewster
32nd Intelligence Squadron

FORT GEORGE G. MEADE, Md. — The wife of an NCO assigned to the 32nd Intelligence Squadron recently met the commander in chief.

Jackie Patrick, wife of Tech. Sgt. Casey Patrick, met President George W. Bush Oct. 3, when she accompanied her father Raymond Joseph, the newly appointed ambassador of Haiti to the U.S., on a visit to the White House to exchange credentials.

The exchange of credentials is a formal recognition between countries. First, the president of Haiti writes up credentials naming the person he wants as ambassador. The newly appointed ambassador exchanges his credentials with the president and secretary of state. Once they receive the ambassador's credentials, they hand the ambassador their own stating that they approve the selection.

On the day of the visit, Mrs. Patrick and her family were picked up by limousine and taken directly to the White House. As soon as they arrived, Ambassador Joseph was welcomed with a flag ceremony presented by members of a joint service colors team. After this, the family was given a tour of the West Wing and the Hall of Presidents of the White House.

While the family was waiting to speak with the president, they were given the opportunity to sign the guest book in the Cabinet Room near the Oval Office.

Finally, when they met with President Bush, Mrs.



Courtesy photo

Jackie Patrick (pictured to the right of President George W. Bush) and her family accompanied her father, the Ambassador of Haiti, on a recent trip to the White House.

Patrick noted how the commander in chief had a "confident way of looking directly at you eye to eye". The first matter of business was to exchange the credentials and take pictures.

After this, they talked about various topics including conditions in Haiti is in. During the conversation, Mrs. Patrick mentioned that her husband was in the Air Force. President Bush told her to thank her husband for serving and that his job was one of the most important jobs being performed in service to this country.

Lackland mentors gear up for another year

By Staff Sgt. Kenya Shiloh
Air Intelligence Agency Public Affairs

"Mentoring Makes Meaningful Memories" is the theme behind the Lackland Air Force Base Mentor Program that supports the San Antonio Southwest Independent School District.

"This statement pretty much speaks for itself," said Debbie Torres, AIA/SWISD Mentor Program manager. "Not only do mentors help students, they get rewards back them-

selves. These young people often make a big impact on our lives and in our hearts."

Nearly 30 people from Brooks City-Base, Air Intelligence Agency and Lackland Air Force base attended one of several mentor-training sessions held at the Skylark Community Center, Jan. 25.

These potential mentors will go on to enrich the lives of thousands of kids who are at risk of dropping out of school.

More than 16 years ago, Kelly

Air Force Base started the program to support kids in the school district who were considered to be at risk of dropping out of school.

Students considered to be 'at risk' are identified by teachers, counselors, principals, parents, or self-nominated according to the Texas Education Agency.

"The most prevalent reason that we run across is academic deficiency. Although there are other close run-

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Money matters:

Understanding and planning investments

By Joe N. Wiggins
Air Intelligence Agency Public Affairs

While most people hope for a happy retirement with enough money saved, many say they are not prepared, or don't know just how much money they will need.

A recent Kiplinger survey found people equally divided. About 37 percent said they think they need \$500,000 saved, another 24 percent think they need at least \$1 million, and 23 percent say they have no idea how much they will need to fund a good retirement.

While many people have been told by their employer they need to do some or most of their own retirement planning, many have not started doing so.

In fact, most people still don't understand the power of making small monthly investments as a key to building significant wealth for retirement. One survey reported only 26 percent of Americans believe they have the ability to accumulate \$200,000 or more in their lifetime. Unbelievably, that same survey reported 21 percent said winning the lottery was their best way to accumulate several hundred thousand dollars in savings!

One financial counselor, Dave Ramsey, has been giving financial counseling for more than 20 years. A multimillionaire who once declared bankruptcy, Ramsey has

rebuilt his financial success by paying cash and living on little or no debt while building wealth slowly over a long period of time. He now spends his time advising others through books, a daily radio show and several financial planning courses.

When asked during a recent interview why so many people have trouble saving for retirement, his answers

covered a wider range of issues than some would expect.

"They're broke. Their student loans have been around so long they think it's a pet," he replied. "All the money comes in, and all the money goes out, and only the names are changed."

He said the solution to retirement planning starts with managing money and debt. Ramsey used the average American car payment of \$378 as an example to show how to build wealth.

"Debt is the real reason for people not investing. For example, if you are 22 years old and didn't have a car payment, and invested money amounting to an average car payment until you are 62, you

would have about \$4.5 million saved in a mutual fund," he explained.

While the idea of retiring as a millionaire may seem totally out of reach to many people, he stressed it is not that far-fetched.



SOUTHWEST ASIA (AFP) — Senior Airman Elizabeth Larson counts money for a customer at the finance office here. The 14 members of the finance office have many duties. They include: processing vendor payments, collecting money into the savings deposit program, processing paperwork for the entire region including travel vouchers, starting entitlements and giving the troops a customer-service friendly forum to ask questions about their finances. (U.S. Air Force photo by Senior Airman Cassandra Locke)

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■ **Investments** *Continued from Page 8*

“Having debt is robbing you of your most powerful wealth-building tool-- your income,” he said. “Getting rid of debt and saving truly requires discipline. You have to live like no one else, so later you can live like no one else.”

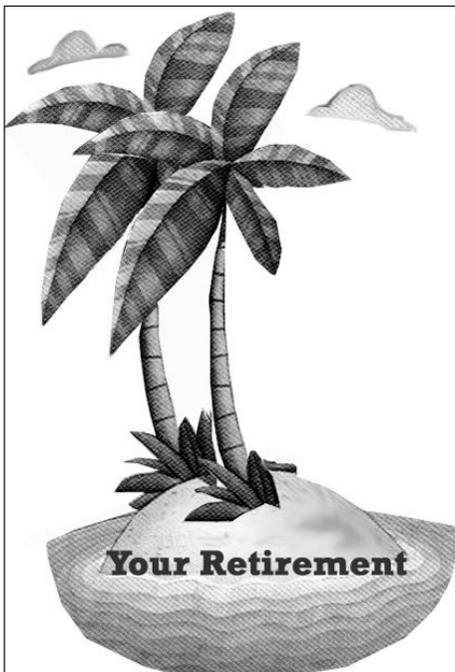
His advice is often as blunt as it is out-of-sync with what Airmen are told everyday through advertising and marketing.

“If you are making \$25-30,000 per year, you have no business driving a \$20,000 car. That’s stupid and it will keep you broke,” he explained.

He said people clearly have to be reprogrammed from what they’ve been told all their lives and start thinking differently about investing.

“We’re all programmed wrong, because the banks have spent billions of dollars to make us think that way,” he said.

When focusing on why people should invest, he said the number one reason is personal. “Investing gives you options,” he said. “Money doesn’t cause happiness, but money gives you options. If you don’t invest, you will be broke 100 percent of the time.



If you wait on the government to take care of you, you will be buying that cookbook called ‘72 ways to prepare Alpo and love it’ because you won’t have options,” he said sarcastically.

“If you have saved, the options are different; you can take a trip, write a check for a new car, give more than you used to make, or leave an inheritance to your children,” he continued.

He stressed that the goal for investment strategy should be a balanced one.

“Fear may keep people from investing in a good mutual fund, but it isn’t based upon facts” he said. “We invest in a home because we know a little about it but it still has some risk.”

Ramsey says people should find those who can help others plan their retirement, and not just those who are trained on how to sell a certain product.

“Find smart people with the heart of a teacher, and don’t simply invest because a friend told you what to buy,” he said. “Do it because you understand what you are doing. Never put your money in something you don’t understand.”

Among the options available to Airmen and civil service employees, Ramsey likes the Thrift Savings Plan as one option. “Assuming someone has already built their emergency fund, I would invest up to the TSP matching amount, then put the maximum allowed by the IRS into a Roth IRA, then if possible invest more into the TSP,” he explained.

“Within the TSP, I personally like the C, S and I funds, more so the C, or common stock funds,” he added.

His preference for the Roth IRA has to do more with the long-term benefits at the time of withdrawal. “Matching (TSP contributions) is the best option mathematically, tax-free (Roth investments) are next, and tax-deferred is the next best,” he said. “You notice I left out all the other stuff, such as CDs,” he continued.

Among the financial plans being



pushed today, he urges caution in several situations. “If it sounds too good to be true, it is...” he added. “One scheme is the Iraqi currency going around. This is a war-torn country that has a currency in place. We don’t buy their currency, period.”

“Another plan to avoid is gold. “Gold is a horrible investment. Gold has gone up about 4.4 percent per year since 1952. It hasn’t even kept up with inflation.”

Another “don’t” on Ramsey’s list is single stocks. “Someone buys a stock because ‘George, their golfing buddy’ recommended it. When people ask me about single stocks, I have one word for them—Enron,” he explained.

According to Ramsey, heavily promoted products are also not always the best ones. “The heavily promoted products are usually best for the bank—that’s why they promote them,” he said. “When a bank can borrow money from you at 3-4 percent (with a certificate of deposit) and let you borrow your own money at 18 percent on a credit card -- that is how they get rich.”

With investing, Ramsey understands frustration and urges people to not be surprised if it sets in.

“The people you meet 20 years later that are rich didn’t get that way by doing some get-rich-quick scheme. The ones who are rich did it slowly; building wealth is long-term, and it can be frustrating,” he said.

AIA mailroom undergoes renovation

*By Staff Sgt. Kenya Shiloh
Air Intelligence Agency Public Affairs*

For years, Air Intelligence Agency personnel have been able to walk into the Base Information Transfer Center or mailroom and send mail, parcels and packages to other units and agencies throughout the United States and overseas. This year, that task is easier than ever.

Now, when agency members walk into rooms 108 and 120 of Bldg. 2000, they will notice a significant change in the mailroom's appearance and how they do business. The mailroom was recently remodeled into a bigger and better facility.

The 67th Information Operations Wing commander, Col. Kathryn Gauthier, approved the \$85,000 renovation project and worked started in August 2005.

The 37th Civil Engineer Squadron conducted the three-month project that included the ceilings being raised to enhance lighting; the center's doors were enlarged to accommodate large carts and boxes; more counter space was added to the design so customers can prepare their packages and postal center personnel were given more desk space to process the nearly 400,000 pounds of mail and boxes they get each year. Ventilation was also modified to give the room a cleaner atmosphere to conduct business.

"The renovation has provided an atmosphere that is more conducive to postal operations," said Patricia Campbell, AIA Official Mail manager. "Lighting has been tre-



mendously improved, ventilation was modified and space has been increased. These are critical areas that provide an environment appropriate not only to the workers but most importantly to the customers visiting the mailroom."

The remodeling didn't just stop with just a new look. The room was also able to upgrade their equipment to better service the needs of its customers. Equipment such as a degausser and a compact disc destroyer was purchased to destroy hard drives and sensitive and classified CDs. Four Neopost Postal Machines and meters and a self-service express-mail computer system were also purchased to process mail and packages faster.

"We now have more room, more counter space and our computers have been realigned so customers can process their packages in a more efficient manner," Ms. Campbell said. "Due to these improvements, customers will be serviced much quicker and our increase in efficiency will transfer to an overall better service to them."

Photos by Ted Konaires

(Above) Col. Kathryn Gauthier, 67th Information Operations Wing commander and Ms. Patricia Campbell, Air Intelligence Agency Official Mail manager cut the ribbon at the grand re-opening of the AIA mailroom Nov. 2, 2005. (Left) Members of AIA and the 67th Information Operations Wing tour the mailroom and enjoy refreshments.



Auction nets nearly \$6K for local charities

By Master Sgt. David Donato
70th IW Public Affairs

FORT GEORGE G. MEADE, Md. — Going once, going twice ... sold for \$510! That's how much an autographed football by the New England Patriots went for during the 70th Intelligence Wing's First Six Celebrity Auction Dec. 21.

The football was among more than 150 items up for grabs at the second annual charity event.

"I didn't think we noticed how much stuff we had until we brought it all together," said Tech. Sgt. Milton Correia, treasurer of the First Six Association and event coordinator. "Then we started sorting through the masses deciding what would be sold at live auction and what would be sold at silent auction."

In addition to the live and silent auctions, the event also featured a blind auction in which bids were hidden.

"This was a new type of auction for us this year," said Sergeant Correia. "People essentially bid what they thought the item was worth and the item went to the highest bidder."

The level of giving was very high in all three auctions. Items like autographed books and poems sold for as much as \$120. Others like an 8x10 autographed picture of Angelina Jolie brought in more than \$300.

"That was one of our most popular items," said Sergeant Correia. "The bidding just kept going back and forth."

In all, the auction raised more than \$5,800 to be divided equally among the American Red Cross, the Fisher House Foundation and the Wounded Warrior Project — three charities that have historically helped



Photo by Master Sgt. David Donato
Auction attendees preview items up for bid during the live auction held Dec. 21 at the Baltimore Washington International Airport Marriott hotel.

benefit military members and their families.

"I'm extremely proud of the First Six Association and the tremendous effort they put into this auction," said Col. Jim Keffer, 70th Intelligence Wing commander. "They raised a tremendous amount of money for three worthwhile charities."

Sergeant Correia said he hopes to raise even more at the 2006 auction.

"We've already started collecting items," he said. "I'm confident we can set a new record in 2006."

The First Six Association is comprised of wing members in the grades of E-1 through E-6.

Tips offered during 2005 tax season

By Army Sgt. Sara Wood
American Forces Press Service

WASHINGTON (AFP) — Tax season has once again arrived, and military personnel should know several things to make their returns easier and more beneficial, a military official said here yesterday.

One of the most notable changes to the tax code this year is the addition of provisions for victims of hurricanes Katrina, Rita and Wilma, said Army Lt. Col. Janet Fenton, executive director of the Armed Forces Tax Council.

The provisions for hurricane victims are lengthy and complicated, so servicemembers who were affected by the hurricane should seek advice from their installation tax center or the Internal Revenue Service, Colonel Fenton said. The provisions can include extensions for tax filing and help for those who lost homes or property, she said.

Servicemembers who spent time deployed have important things to keep in mind when filing their taxes, Colonel Fenton said. For example, Iraq, Afghanistan, Bosnia and Kosovo all qualify as combat zones where military income is tax exempt, she said. For enlisted servicemembers, all income earned in a combat zone is exempt, but for officers, income is excluded up to a certain limit. For 2005, the limit for officers' tax-exempt income was \$6,529 a month, she said.

Tax-exempt income is a great thing, but it has worked against

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■ **Mentor** *Continued from Page 7*

ners-up, like dysfunctional family environment, abuse or English as a second language," said Ms. Torres.

The schools participating in the program include Southwest, Sun Valley, Indian Creek, Bob Hope, Sky Harbour, Hidden Cove, Big Country Elm Creek and Kriewald Road Elementary Schools; McNair Sixth Grade Campus; McAuliffe and Scobee Junior High Schools and Southwest High School.

Students in grades two through 12 are mentored through the program and the demand for more mentors is always high.

"World affairs have driven up the level of deployments and temporary duties for our mentors, limiting the amount of time that people have for volunteer programs like mentoring," Ms. Torres said. "Also, the majority of our mentors are military members and their time here in San Antonio is limited so we have a large turn-over of mentors."

Although the number of mentors is low, the rewards

are high for both the student and the mentor. One mentor assigned to the 37th Training Wing said she has been mentoring the same student for two years.

"My student has improved dramatically in math," said Lety Cantu, of the 37th Comptroller Squadron. "Her average continues to increase. She's already preparing for the future and wants to become a school teacher. She's developed an interest in art and has a painting that has been selected for competition in the school district."

Ms Torres said there is always a need for more people to get involved in the mentor program.

"Mentoring makes me realize that there are others out there who have a greater need than mine," she said. "I feel a small spark of pride for being able to help someone while doing something as simple as listening to them for 45 minutes."

President George W. Bush designated January as National Mentoring Month by proclamation in 2002.

For more information on the mentor program, contact Ms. Debbie Torres at 977-2946.



■ **Tips** *Continued from Page 11*

some servicemembers by exempting them from important credits, Colonel Fenton said. Two credits that military members often qualify for -- earned income credit and child tax credit -- require earned income to be claimed, she said. Starting this year, servicemembers can elect to include their combat zone income to qualify for these credits, she said. She stressed that this income will not be taxed, but will allow servicemembers to receive credits for which they qualify.

"Just because you think you didn't have earned income due to your combat zone time, it's worth your effort to go to the tax center and find out if you do qualify for these two important credits," Colonel Fenton said.

Servicemembers in a combat zone during tax season get an automatic extension to file their taxes, Colonel Fenton said. Servicemembers have six months from the time they leave the combat zone to file, she said. Service-

members who are stationed elsewhere overseas have a two-month extension to file.

The colonel said almost every military installation offers a tax center for military, retired military and family members. Volunteers at the center are trained by the IRS and military legal office and can provide advice or assistance in filing taxes. Returns filed through the tax center are sent electronically, and people will receive their refunds within seven to 10 days, she said.

"The installations do serve a great benefit to the military member who want to make sure that they've gotten the best information they can. They've filed it, not only accurately, but taken advantage of any of the deductions and credits that they qualify for and they may not be aware of on their own," she said.

Each installation determines its tax center's operating hours and whether people need an appointment to come in, Colonel Fenton said.

Military personnel can also get help online with their taxes. The IRS provides a free file service on its Web site, which lists several tax preparation services, many of which provide free service to military members, she said. The Web site Military OneSource also provides free tax assistance to military members.

"The Internet's invaluable; it allows you to file your taxes from your own home, if you're comfortable enough to do that," Colonel Fenton said.

To prepare to file taxes, servicemembers should make sure they have their W-2 forms from the military and any other jobs they had in the past year, the colonel said. Servicemembers should also make sure they have Social Security cards for themselves and their dependents.

For active-duty servicemembers, W-2s will be available on MyPay starting Jan. 21, Colonel Fenton said. Retirees and Reservists already have the forms available.

AFTAC plays in annual Punch Bowl

By Master Sgt Bill Lindner
AFTAC Public Affairs

From a distance, one could hear the distinct sounds of shoulder pads and helmets striking together, men grunting with exertion, and whistles blowing; all sounds common to a football game. However, the sounds coming from the football field at Eau Gallie High School last Saturday afternoon were not from a high school or college game, but from a group of active duty and civilian members of the Air Force Technical Applications Center (AFTAC). They were playing in the 9th annual AFTAC full contact football game, also known as the Punch Bowl.

Last fall, AFTAC conducted a draft of 52 men who wanted to play and they were divided into two teams, the Raptors and the Predators. They began practicing several times per week starting in December, under the supervision of player coaches Scott Van Dusen and Tadaichi Milburn. The Eau Gallie High School Athletic Department allowed AFTAC to use its equipment and facilities, and in return, AFTAC's players donated \$1,305 to the school and \$100 to the Brevard County Fire and Rescue Department.

The game began under sunny blue skies with a traditional coin toss by AFTAC Commander Col. Guy Turner. Early on, it was obvious that the Raptors, wearing white, had a strong offense as they moved the ball down the field with several strong runs by running backs Tad Milburn and Brandon Taylor. The Predators were unable to get a drive started and the Raptors reached the 10 yard line at the end of the first quarter.

The first play of the second quarter produced the first points of the game when Raptor quarterback Joe Toka hit



Photos by Jacki Harris and Master Sgt. William Lindner
(From left to right) Tom Highsmith and Scott Harris discussed the action taking place on the field. They played in the annual Punch Bowl held Jan. 21 in Cocoa Beach, Fla.

receiver Michel Smart with a 10-yard pass over the middle for a touchdown. Later in the quarter, the Raptors had another drive going that stalled after a fumble and a dropped pass.

The Predators finally got their offense going with a long pass from quarterback Todd Walker to Pete Oliveri to the Raptor 43 yard line. However, the drive ended on the next play when Walker was intercepted with two minutes left in the half.

Halftime entertainment was provided by the Patrick Air Force Base Youth Cheerleading Squad who performed a routine to the applause of the several hundred fans on hand to watch the game.

The Raptors took the ball at the start of the third quarter and on the first play running back Cody Peck scooted around left end and out-sprinted the entire Predator defense en route to a 70-yard touchdown. It was the beginning of a very big half for Peck, who later scored again and finished with over 200 yards for the day, setting a new AFTAC Punch Bowl Record.

The Peck-led Raptor offense,
See Punch Bowl, Page 14



Cody Peck, #5 on the Raptors (white) team, gains a few of his 200-plus rushing yards for the game.

32nd IS repeats flag football championship

*By Staff Sgt. Brian Brewster
32nd Intelligence Squadron*

FORT GEORGE G. MEADE, Md. — Dynasty? That was the question on everyone's lips in the 32nd Intelligence Squadron after winning three out of the last four post football championships.

"Last year was a bit of a disappointment" said Thomas Taylor, team captain, "Coming off an undefeated season and a base championship, hopes were high to repeat the very next year." Despite the pressure of repeating, the Blue Knights ended the season in the loser's bracket of the playoffs.

The members of the Blue Knights were determined not to let last year's disappointment become this year's failure. Team members practiced harder, came out stronger and dominated the 29th Intelligence Squadron in a pre-season scrimmage. Yet, when

the season started, they were tripped up once again by the 22nd IS.

That would end up being the only loss of the season as they coasted through the rest of their schedule. Like many dynasties, this team had leaders on both sides of the ball. The offense, led by quarterback Tony Richardson and wide receivers Antonio Smith and Elgie Lewis were dominant and able to consistently put points on the board. The defense, led by corner back Darren Sample and defensive lineman Aieron Howard, consistently pressured the quarterback and created turnovers.

When the playoffs began, the Blue Knights cruised through the first two rounds easily. However, the semi-finals were a different matter. During a game against the 29th IS, they were down by 12 points with five minutes left in the game.

The Blue Knights scored a touchdown with only two minutes left in

the game. The team needed a big play on defense and their defensive leaders delivered. Howard was able to tip the ball at the line of scrimmage while Sample caught it and ran it back to the 35-yard line. With only 30 seconds left in the game, Sample caught the game-winning touchdown to put them into the finals.

The 29th IS was able to rebound off of that loss to the 32nd IS by sweeping all of their games in order to meet the 32nd IS in the finals again. At this point, all the Blue Knights had to do was win one of two games. In the first game, the 29th IS defeated the 32nd IS.

In the second game, the Blue Knights were able to run the ball very well, taking a lot of time off the clock. It was up to the defense to go out and protect the lead and they did not let the team down, creating three turnovers and six sacks. The Blue Knights defeated the 29th IS.

■ *Punch Bowl* Continued from Page 13

combined with solid defensive play highlighted by key tackles from linebacker Scott Harris, proved to be too much for the Raptors as the Raptors pulled ahead to a 27-to-nothing lead.

The Raptors finally threatened to score with 57 seconds remaining when Walker completed a 40-yard pass to Brian Chellgren to the two-yard line. Walker then hit Daniel Pivrotto in the corner of the end zone to put the predators on the board.

The game ended with the score 27-6 in favor of the Raptors and both teams met on the field to congratulate each other and to compare bumps and bruises received during the game.

Overall, it was very well-played game even though the teams had a limited number of practices and despite the fact that some of the players were close to forty-five years old. The competition was serious but good natured, and the AFTAC players showed off their fitness playing in 80-degree temperatures during the game.

AFTAC's Scott Van Dusen, who organized the game,



Photo by Master Sgt. William Lindner
Players were all smiles at the end of the hard-fought contest. The Raptors beat the Predators 27-6.

declared the event a success and said that more people were in the stands than in previous years. Van Dusen added that AFTAC is now hoping to challenge the 45th Space Wing to a game to play for the base championship.

Eugene Bullard: Hero of heroes

By Dr. Dennis Casey

Air Intelligence Agency History Office

In 1908 Austria annexed the often troubled region of Bosnia with high hopes that stability might replace the near anarchy that had previously existed. Six years later, Archduke Franz Ferdinand of Austria made a state visit to Bosnia with his wife. The intent was to foster good relations.

While the royal couple rode in an open touring car through Sarajevo in Serbia, a young Bosnian with a supercharged sense of nationalism assassinated the archduke and his wife. The next month, Austria delivered a harsh ultimatum to Serbia. Five days later the Austrian government decided Serbia's response was unacceptable, given the gravity of the circumstances, and declared war.

Because of an intricate system of alliances wherein mutual support to other nations had been promised in the event of an attack, the entire European continent was soon at war. As one observer noted on how the alliances worked, "The lights went out in Europe."

President Woodrow Wilson's response came quickly. He declared the United States to be neutral and called upon Americans to be neutral "in thought as well as in action." Great Britain's involvement in the conflict made it difficult for some Americans to stay out of it. Wilson's pro-Anglo sentiments, the sharing of a common language, culture and a history of close diplomatic relations made it seem like a family member was about to face an unprecedented danger.

Not all Americans found themselves in positions where participation in the war in some capacity could be achieved easily. At least in theory America's neutrality meant no military or economic contract with any of the belligerents.

Eugene Jacques Bullard, born in Columbus, Georgia in 1894 found that chances for his participation in the war were highly improbable. Comments from his father about how France was a country relatively free of bigotry combined with the romance of the growing conflict, caused young Eugene to begin thinking about going to Europe. His wandering about the United States as a young adult had convinced him that opportunities for a black man in the South were anything but promising. The suppression of blacks seemed everywhere. This was the era of Jim Crow and the hanging tree.

This cruel reality surely prompted Eugene's wish to try living elsewhere. Working at odd jobs and doing what was required to make a living which even included being a welterweight prize fighter did not offer the satisfaction he sought. Lacking the funds to pay for a trans-Atlantic passage, Bullard left home and stowed aboard a steamer sailing from New York to Scotland.

In October 1914 Eugene took the step that would change his life. He joined the French Foreign Legion as an infantryman. The rigorous training and stern discipline paid off. He soon found himself in the middle of the war. His heroic actions in some of the most highly contested engagements in Legion history earned him the nickname the "Black Swallow of Death." Wounds received at Verdun, occasioned a change in course. The wounds were serious enough that any further service as an infantryman appeared highly unlikely.

While recuperating from his wounds, Bullard arranged for a transfer to the French Flying Corps. At least here further service would not be significantly limited by his wounds and flying had been an interest for some time. His acceptance into the



Photo courtesy of the Air Force Heritage Research Institute
Corporal Eugene Jacques Bullard was the first African-American combat aviator who flew for the French in the European war.

French Flying Corps came quickly and by May 1917 he had completed pilot training at the French Flying School at Tours. This accomplishment made him the first African-American to be qualified as an aviator.

After the United States entered the war in 1917, the Army Air Corps announced that American pilots serving in France would be accepted into the air corps and commissioned as officers. Bullard applied but his application was ignored. Segregation was alive and well in the U.S. Army and formal policies simply would not allow a black enlisted airman to be a pilot and to be commissioned. Black officers would not appear in any significant numbers until World War II.

Bullard remained in the French Flying Corps and distinguished himself in aerial combat. In November 1917 he shot down a German Fokker tri-plane and was credited with at least one unconfirmed shoot-down. On one occasion he was forced to

See **Heritage**, Page 16

■ **Heritage** *Continued from Page 15*

land behind enemy lines but returned safely to Allied lines. For his heroism he received some 15 decorations from the French government.

Bullard's period of service in the French Flying Corps was actually short-lived. A quarrel with a supervisor resulted in him being permanently grounded and removed from flying status for insubordination. He served the rest of the war as a member of the 170th French Infantry Regiment. In October 1919, nearly a year after the end of the war, he received his discharge from the armed forces of France as a national hero.

Following World War I Bullard settled into a civilian life style in Paris. For a time he worked as a bandleader and became a very popular jazz musician in his own right. Indeed, in time he became the center of a popular jazz movement in Paris. Between managing an athletic club and a nightclub he found the time to marry a countess and sire two daughters. He remained



Corporal Bullard was sent to several flying schools and learned to fly the Caudron G-3 (Pictured above) and the Caudron G-4. He was soon assigned to the now famous Lafayette Escadrille, Spad 93 flying Spad VII's and Nieuports.

in France until the outbreak of World War II.

When France fell he joined the underground. He spoke three languages including German and readily agreed to honor a request to spy for France. He also became a close associate of the famed French spy and resistance leader, Cleopatra Terrier.

A skirmish with Nazi troops at Le Blanc where he was seriously wounded ended any further participation in the resistance. To prevent his arrest, partisans smuggled him across the border into Spain. Later he was successfully evacuated to the United States for medical treatment.

For the next several years Eugene Bullard faded into the background and remained largely unknown except to only a few. In 1954 this changed. The French Government requested his presence at the Eternal Flame of the Tomb of the Unknown French Soldier at the Arc de Triomphe.

Bullard along with two other French war heroes received the honor of relighting the flame during the emotion-laden ceremony. He was also paid a special tribute and awarded the

Legion d'Honneur—France's highest honor and the equivalent to the Medal of Honor in the United States. He was honored the following year in Paris when French President Charles De Gaulle publicly acknowledged him as a French war hero.

Bullard lived out his last years quietly in a cluttered Harlem apartment, largely unnoticed and unknown. The end came on October 12, 1961 after suffering from a long illness caused by wounds received as a member of the resistance.

He was laid to rest with full honors by the Federation of French War Veterans with the tri-color of France draped over his coffin in Flushing Cemetery, New York. He once said, "France taught me the true meaning of liberty, equality and fraternity." About his military service he concluded, "My services to France can never repay all I owe her."

While not accorded military honors from the United States when he was buried, he is remembered today as one who repeatedly stood or flew into harm's way and became truly a hero of heroes.



Eugene Bullard's 1917 Pilot's License and I.D. Card. It is currently on display at the Air Force Enlisted Heritage Hall, Maxwell AFB-Gunter Annex, Alabama.



Staff Sgt. Eric Ledger

Air Force Information Warfare Center

Hometown: Nashville, Tenn.
Time in Service: 7 years

Personal and Career Goals: I plan on attaining a Master's Degree in International Diplomacy and being granted a commission.

How does your job contribute to the overall success of the Air Force mission?

I process intelligence so that our warfighters have the best information possible to achieve their mission. Without such detailed, sensitive analysis, the Air Force would not be able to achieve its goal of information dominance and would not win wars.

What accomplishment during your career are you most proud of?

I am proud to have achieved my educational goals thus far. My main reason for joining the military was education. Currently, I have accumulated more than 200 credit hours of university education and have plans to achieve even more. I am proud to have twice graduated from the Defense Language Institute with a 3.7 grade-point average.

"Staff Sgt. Ledger is an excellent NCO with a lot of experience and knowledge to share," said John Tanaka, AFIWC senior analyst, transitional analysis section. "He arrived at our unit and made an immediate impact. Besides his responsibilities for his main job, he's taken on additional duties as office security manager and computer client support administrator. In his short time here, he's proven himself to be an invaluable asset."



Tech. Sgt. Cheri Ebbrecht

*Air Intelligence Agency
Executive Services*

Hometown: Roxboro, N.C.
Time in Service: 15 years

Personal and Career Goals: I want to make master sergeant this time and finish my bachelor's degree. Personally, I want to be the best mom to my two wonderful daughters and be able to balance the Air Force with my busy family life.

How does your job contribute to the overall success of the Air Force mission?

As the AIA command chief's executive assistant, my job is to ensure the command chief is scheduled to travel to all AIA units as well as all Lackland events whether it be professional development course, NCO Academy and Airman Leadership School graduations or Warrior Week. Another part of my job is running the Security Hill awards programs and ensuring the "best of the best" are recognized for their achievements.

What accomplishment during your career are you most proud of?

My proudest moment was winning the NCO of The Year award for the 694th Intelligence Group at Fort George G. Meade, Md., as well as being named the 70th Intelligence Wing's Lance P. Sijan nominee in 2002.

"From being a trusted agent for the AIA command section to my executive assistant, Sergeant Ebbrecht has no equals," said Chief Master Sgt. Edward Colquhoun, AIA command chief. "Her dedication to the mission and people are paramount and is evident in everything she accomplishes."



Capt. Chris Henning

*Air Intelligence Agency Plans and
Programs Directorate*

Hometown: Eden, N.Y.
Time in Service: 21 years

Personal and Career Goals: First, continue to lead and train my fellow Air Force Wingmen. Second, with the recent merger of manpower and personnel, I want to vector into personnel aspects of my career field. I also want to make major and serve the Air Force as long as possible.

How does your job contribute to the overall success of the Air Force mission?

We ensure proper use and validation of more than 12,000 Air Intelligence Agency manpower requirements. We strive to fill a mission requirement with a qualified person. As we all know, people make the mission happen.

What accomplishment during your career are you most proud of?

Being selected for officer training school after 15 years of prior enlisted experience. It was a self-actualization moment culminating from all my hard work, education and career accomplishment.

"Captain Henning is an outstanding officer who always gives 100 percent," said Juliet Montalvo, chief of manpower and organization branch. "Repeatedly, Captain Henning shines in his role as manpower and requirements section chief. He has proven himself to be a great asset, not only to the manpower community, but to the Air Force."



*Defense Meritorious
Service Medal*

70th IW

Col. Dennis Larm

31st IS

TSgt. Wade Kimberlin



*Meritorious Service
Medal*

70th IW

SMSgt. Michael Purvis

MSgt. David Donato

MSgt. Haronld Moore



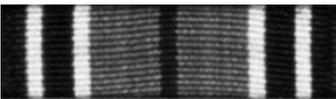
*Joint Service
Commendation Medal*

70th IW

CMSgt. David Doiron

31st IS

TSgt. Shirlene Tackett



*Joint Service
Achievement Medal*

31st IS

TSgt. Michael Miller

TSgt. Glenn Milender

SSgt. Naomi Gibons

SSgt. Clayton London

SSgt. Martin Steele

SSgt. Todd Bonner

SSgt. Eric Garrett

SSgt. Ronald Parker

SrA. Justin Albrecht

SrA. Kevin Beaty

SrA. Adam Caudill

SrA. Ryan Custer

SrA. Melodi Hogan

SrA. Brandon Sloan

SrA. Joanna Vasquez

SrA. Joshua Dryden

SrA. Gerrard Webber

SrA. Carl Bayton

SrA. Ion Bratianu

SrA. Erik Eudy

SrA. Benjamin Laskey

SrA. Kevin Beaty

SrA. Beth Lebo

301st IS

SrA. Cynthia Taylor

SrA. Owen Eskew

SrA. Karl Osis

SrA. Robert Diaz

SrA. Amy Haywood

SrA. Jason Owens

SrA. Michl Vance

SrA. Corina Cervantes

A1C Matthew Andrews



*Air Force Achievement
Medal*

70th IW

Lt. Col. Patricia Toles

Capt. M.L. Jordan

MSgt. Alex Alegria

TSgt. Brooke Miller

Promotions

To airman 1st class:

324th IS

Alexis Curtis

Michael Gustavson

Tysen Hill

Timothy Travis

Timothy Vance

Cory Walls

Kanita Wilson

To senior airman:

31st IS

Shannan Burke

William Crothers

Jillian Fitzpatrick

Kassy Wallace

Richard Jackson

Gary Bigelow

Carrie Smith

Vanessa Rangel

Cindie Janssen

324th IS

Seth Archuleta

Myranda Frederickson

Gabriel Marrel

Jillian Pass

Mathew Pontones

Amy Straub

Timothy Thurston

Sarah Van Elk

Cami Brammer

Christine James

John McKay

To staff sergeant:

31st IS

Benjamin Caswell

22nd IS

Ahmed Blair

Louis Paganucci III

Tomothy Ward

Robert Wilson

Francis Mobley Jr.

John Hicks

Adam Perlman

Shaun Leway

Jennifer Henley

Lorne Day

32nd IS

Martha Haggett

Francisco Cavazos

Tiffani Justice

Michael Alpaugh

Peter Lawrence Jr.

29th IS

James Smith

324th IS

Patricia Jiga

94th IS

Cynthia Charbit

70th ISS

Jeffrey Lontoc

To technical sergeant:

70th MSS

Kris Gaus

22nd IS

Chrisopher McKinney

94th IS

Frank Gippetti

70th OSS

Sean Hodgins

To master sergeant:

324th IS

Nathan Moyer

94th IS

Michael Curtis

Steven Williamson

70th IW

Bradford Perry

Alean Buchanan

70th ISS

Robert Jenkins

29th IS

Kelvin Belser

Timothy Gillin

Harold Crawford

22nd IS

Kevin Gendron

Darin Shaw

70th CS

Janice Smith

To senior master sergeant:

70th ISS

Mitchell Ross

CCAF graduates

31st IS

TSgt. Johnny McQuaig

SSgt. David Bauer

SSgt. Misty Brock

SSgt. Laura Buckholtz

SSgt. Christpher De La Loza

SSgt. Brittinee Gray

SSgt. Rachel Miller

SSgt. Anna Morrison

SSgt. James Russell

SrA. Richard Fassett

SrA. Kevin Moore

SrA. William Sault

SrA. Angela Tenerelli

ALS graduates

31st IS

SrA. Michelle Johnson
SrA. Justin Albrecht
SrA. Nathan Glickler
SrA. Keri Corsaut
SrA. Dani Merrill
SrA. Nicolas Gordoan
SrA. Charles Molay
SrA. Katie Lorraine
SrA. Andrew Huck
SrA. Allison Payne
SrA. David Darick
SrA. Bradley Crum
SrA. Jeremiah Dorris
SrA. Brian Swope
SrA. Gerard Webber
SrA. Jaymes O'Neal
SrA. Patricia Fender
SrA. Cassandra Pullins

324th IS

SrA. Elizabeth Brown
SrA. Thomas Coulson
SrA. Michael Cox
SrA. Blake Edwards
SrA. Jeffrey Hill
(Distinguished Graduate)
SrA. Christopher Kneram
SrA. Laura Migliacio
(Academic Achievement,
Distinguished Graduate)
SrA. Elizabeth Mosher
SrA. Belinda Phillips
(Distinguished Graduate)
SrA. Angela Stantorf
SrA. Jason Struikisma
SrA. Leah Webber
(Distinguished Graduate)

22nd IS

SrA. Jennifer Henley
SrA. Adrian McDaniel
(Distinguished Graduate)
SrA. Julie Magniez
(Leadership Award)
SrA. Heather Nicholson
SrA. Lorne Day
SrA. Adam Perlman
SrA. Caleb R. Larsen
SrA. Amy Padilla
(Distinguished Graduate)

SrA. Michael Hoyt
SrA. Francis Mobley Jr.

29th IS

SrA. Jesse Webster
SrA. Michell Hoyt
SrA. Erick Muncy
SrA. Olivia Harvin

32nd IS

SrA. Michael Busch
SrA. Christopher Clow
SrA. Michael P. Alpaugh
SrA. Carlos Murphy
(Academic Award)

70th CS

SrA. Bryan Hess

70th ISS

SrA. Devin Stuckey
SrA. Patrick Lamb
SrA. Jeffrey Lontoc
(John Levitow Award)

94th IS

SrA. Jeremy Moersch
SrA. Cynthia Charbit

315th IOS

SrA. Brigit Levasseur

301st IS

SrA. Andrew Fingall
SrA. Kenneth Labelle

NCOA graduates

31st IS

TSgt. Eric Behring
TSgt. Jennifer Larson

32nd IS

TSgt. Jamie Armstrong
TSgt. Terry Willoughby

70th ISS

TSgt. Nowell Bausch

70th MSG

TSgt. Jonathan Bryant
TSgt. Russell Ware

29th IS

TSgt. Timothy Gillin
TSgt. Bradley Griesemer

70th IW

TSgt. Lucinda Pine

70th MSS

TSgt. Robin Smith

SNCOA graduate

31st IS

MSgt. Jay VanBumble

Quarterly awards

AIA

Amn. of the quarter:
SrA. Stephen Sutton

NCO of the quarter:
SSgt. Simon Mace

SNCO of the quarter:
SMSgt. Jacqueline Clark

CGO of the quarter:
Capt. Robert McLaughlin

Jr. civilian of the quarter:
Janice Rosales

Inter. civilian of the quarter:
Linda Montalvo

Sr. civilian of the quarter:
Cesar Llenza

324th IS

CGO of the quarter:
1Lt. Jason Kulchar

SNCO of the quarter:
MSgt. Vincent Aker

NCO of the quarter:
SSgt. Rebecca Martin

Amn. of the quarter:
SrA. Laura Migliaccio

Sr. technician of the quarter:
SSgt. Kyong Chu

Jr. technician of the quarter:
SrA. Brandon Allen

Volunteer of the quarter:
SrA. Erica Revard

31st IS

Amn. of the quarter:
A1C Jennifer Negley

NCO of the quarter:
TSgt. Glenn Anderton

SNCO of the quarter:
MSgt. Jay VanBumble

CGO of the quarter:
1st Lt. Travis Monroe

Civilian of the quarter:
Joseph Travis

Sr. technician of the quarter:
SSgt. Chadrick Klatt

Jr. technician of the quarter:
SrA. Carmen Rodriguez

Volunteer of the quarter:
TSgt. Tamika Moya

C&I NCO of the quarter:
TSgt. Teenecia Murray

Annual awards

AIA Staff

Jr. Enlisted of the year:
SSgt. Simon Mace

NCO of the year:
TSgt. Joseph Wells

SNCOs of the year:
MSgt. Michelle Carter
(Non AIA-level)

SMSgt. Allyn Webb
(AIA level)

CGO of the year:
Capt. Gilbert Hinojosa

Jr. civilian of the year:
Amy Martinez

Inter. civilian of the year:
Linda Montalvo

Sr. civilian of the year:
Barnie Gavin



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